



Advisory #2021-A-055

Subject: Government of Canada vaccination mandate comes into effect

From: Governance, Corporate Safety and Security

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A reminder to the airport community that the Government of Canada's mandatory COVID-19 vaccination requirement for airport workers and airport passengers will come into effect on Saturday, October 30 at **00:01**. The Government of Canada will issue an Interim Order to the Aeronautics Act on October 29 that requires Canadian airports, NAV Canada, and airlines to have vaccination policies in place that prohibits access to the airport property to unvaccinated non-passengers, such as airport workers, as well as to unvaccinated passengers.

The Greater Toronto Airports Authority (GTAA), as the operator of Toronto Pearson under a lease with the Government of Canada, supports this initiative and believes that vaccinations are the most effective way to ensure the health and safety of our employees, airport workers, passengers, and communities while helping to decrease the spread of COVID-19 and variants. This initiative is consistent with the GTAA's Healthy Airport Commitment and the GTAA COVID-19 Vaccination Policy for its employees.

The GTAA has been working with airport employers, contractors, and commercial partners operating at the airport, regardless of whether they are provincially or federally regulated, to have a mandatory vaccine policy in place by October 30 for all of their employees. This applies to operations in the terminal or standalone facilities located on the airport property.

With the Government of Canada's vaccination requirement becoming effective on October 30, employers are reminded that commencing on November 15, their workers may be randomly checked by CATSA, when entering through a Non-Passenger Screening (NPS) point and will be required to show proof of vaccination (or a completed Transport Canada exemption form). This will involve a CATSA officer, reviewing a printed version of proof of vaccination or an electronic document on a mobile device.

In addition, random checks of airport workers will occur in the secure and non-secure areas of the airport. The checks will be conducted by airport personnel, requiring proof of vaccination as per the above process detailed for access through an NPS point.

Airport workers who have received an exemption from their employer will be required to complete a Transport Canada exemption form in collaboration with their employer. This proof of vaccination or completed Transport Canada exemption form must always be in your possession. Persons who are approved for exemptions are required to regularly test. Refer to the Government of Canada's Interim Order detailing the testing requirements for airport workers that the employer has exempted from vaccination.

Employers are reminded of the procedures under the Interim Order for their workers who forget their proof of vaccination and who require access to the restricted area, they may complete a declaration provided by CATSA at the NPS screening point, however they will be required to provide proof of vaccination within 7 days or their RAIC will be revoked

In accordance with the Government of Canada's Interim Order, vaccination information will be connected to the restricted area identification card by January of 2022.