

Advisory # 2022-A-004

## Subject: Toronto Pearson Security Policy

From: Governance, Corporate Safety and Security

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Please be advised that the GTAA has published a new <u>Toronto Pearson Security Policy</u> which is in effect immediately. This Policy is available publicly on the TorontoPearson.com website: <u>https://www.torontopearson.com/en/airport-employees/safety-and-security/safety-and-security-policies</u>

This new Policy is intended to hold each of us accountable to an effective, comprehensive, and integrated approach to airport security and establishes a series of standard responsibilities for employers and employees of Toronto Pearson, wherein:

## **Employers:**

It is the responsibility of each individual tenant, sponsor, agency and/or organization that provides services at Toronto Pearson to ensure that their employees are fully trained and aware of all applicable security laws, regulations, programs and procedures.

## **Employees:**

It is the responsibility of every Toronto Pearson employee to know the extent of their restricted area pass access and each employee is expected to faithfully carry out their duties and obligations including, but not limited to, obeying the laws, policies, procedures, programs and all rules and regulations set forth by the GTAA and all applicable local, provincial, and federal regulatory agencies.

**Note:** The <u>GTAA Non-Punitive Reporting Policy</u> is in place to encourage all employees to report concerns without fear of reprisal.

Thank you for your vigilance in creating a safe and secure Toronto Pearson.