

Advisory # 2022-A-021

Subject: Airport Mandatory Vaccination Policy to Be Suspended Effective June 20, 2022

From: Governance, Corporate Safety and SecurityContact: Dwayne Macintosh, <u>dwayne.macintosh@gtaa.com</u>Date: 2022-06-15

Throughout the pandemic, Toronto Pearson's operators and employers have worked together to protect the health of the airport workforce and our passengers. It is through your collaboration and dedication to this goal, including timely and collaborative response to the airport's mandatory vaccination requirement and high employee vaccination rates, that we have continued to provide a safe environment for everyone using Toronto Pearson.

Since October 2021, airport passengers have been required by federal mandate to be fully vaccinated against COVID-19 to depart on a flight from a Canadian airport. Concurrently, workers in the federally-regulated transportation sector across Canada, including airports, have been under federal mandate to complete a series of two COVID-19 vaccination doses, and a 14-day waiting period, before attending their airport workplace.

On June 14, 2022, the Government of Canada announced that they are suspending this requirement, **effective 00:01 on Monday, June 20, 2022**. In light of this announcement, the Greater Toronto Airports Authority (GTAA) will also suspend the Toronto Pearson Non-Passenger mandatory vaccination policy for operators and employers at Toronto Pearson.

While this is a positive development airport operators and employers should note that this is a suspension of the Non-Passenger Vaccination Policy and not an outright cancellation. Employees should also note that their individual employer may have their own company vaccination policy in effect, which could continue despite the suspension of the federal requirement and the airport's Non-Passenger Vaccination Policy. It is important that you check with your employer to confirm the requirements applicable to you.