



Advisory # **2022-A044**

Subject: Safety Personal Protective Equipment (PPE) Working Airside

From: Governance, Corporate Safety and Security

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All employers (including ground handlers, airlines, contractors etc.) are obligated to protect the health and safety of every person employed as per the [General Duty Clause](#) of the Canada Labour Code.

Employers are also responsible for providing every person granted access to the workplace with the prescribed safety materials, equipment, devices, and clothing as per the [Occupational Health and Safety regulations](#) depending on the job task. When working airside, prescribed safety Personal Protective Equipment (PPE) must include a safety vest, safety shoes, and hearing protection. These materials are required to be provided to the employee regardless of their employment status (active, full-time, part-time, on probation) as long as they are working airside. Additionally, adequate training for new employees must be provided to ensure employees are aware of the potential hazard's airside.

"Airside" includes all baggage laterals, make-up, and baggage road areas; all terminal, hangar, cargo, maintenance, deicing, and general aviation aprons; all vehicle corridors, as well as taxiways, runways, and adjacent areas. Staff who access airside areas through terminal security doors on their way to work are required to wear high visibility clothing once airside.

Please be reminded of the following PPE requirements outlined in the GTAA Ground Operations Manual (GOM)

- D.7.12 Protective Footwear *"All personnel working on the airside must wear appropriate seasonal CSA approved footwear to protect from possible foot injury"*.

- D.7.3 High Visibility Clothing *"All persons working or accessing the airside, who are outside the protection offered by a vehicle with an enclosed cab (such as a tractor or belt loader) must wear high visibility garments (safety vest or other clothing)*
- *High visibility clothing must conform, at a minimum, to the latest Class 2 version of one of the following standards: CSA Z96 or ANSI/ISEA 107 or EN 471.*
- *Regardless of the standard, the background colour of these garments shall be fluorescent (red, orange/red, or yellow/green and the garment must cover the full torso of the wearer*
- *Garments should be maintained in good condition and replaced when damaged or excessively soiled.*

Employers are also responsible for ensuring that their employees are using the prescribed safety materials (safety vests and safety shoes) when working airside.

Please take the time to review the pertinent Federal regulations and the GTAA GOM directions referenced in this advisory as the GTAA will be enforcing this requirement under the Directives of the rules and conditions of the airport as of Monday, September 12, 2022. Violation of this requirement will result in removal from the airside and the Restricted Area Identification Card (RAIC) being removed as stipulated by the Terms & Conditions of the issuance of the RAIC.

Thank you for your cooperation in keeping airport employees and passengers safe.