



Supersedes:

Directive # 2022-D-008

**Subject: Clarification to Safety Personal Protective Equipment (PPE) Working Airside
Advisory #2022-A-044**

From: Governance, Corporate Safety and Security

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Date of Issue: Immediately

Effective Date: 2022-12-01

Expected Action:

To further define and clarify the requirements outlined in Advisory #2022-A044 relating to Personal Protective Equipment while working airside. The following chart provides the minimum requirements of when and where specific PPE is required. This chart includes only the minimum requirements for PPE while working airside; it is not meant to replace any specific requirements implemented by any airport employer where those requirements correspond to a higher standard of protection against health or safety hazards. We ask that employers enforce the wearing of correct PPE to ensure the safety of all employees.

**PPE Advisory
Specific Chart**

Safety Vests	APPLICABILITY	RULE
	All non-passengers/ employees/visitors operating airside on the apron/airfield including construction areas.	Required to wear a reflective safety vest that conforms to, at minimum, the latest Class 2 version of one of the following standards: CSA Z96 or ANS/ISEA 107 or EN 471. The background colour shall be fluorescent (red, orange/red or yellow/green) and cover the full torso of the wearer. It is critical that the vest is the right size and that the safety vest is buttoned or zipped up correctly to ensure proper visibility and the vest does not catch on any equipment or moving parts. Emergency situations or passengers traveling between an aircraft and either a building or a bus are exempt
CSA Approved Footwear	APPLICABILITY	RULE
	All employees operating airside who are directly engaged in ground handling operations, including all baggage areas	Required to wear CSA approved protective footwear at all times. Exceptions for PPE in marked painted walkways – employees only transitioning through walkways in between work areas are exempt.
	Aircraft flight crew and cabin crew members who are actively working a flight.	Exempt from CSA approved protective footwear specifically when they are in the immediate vicinity (footprint) of the aircraft to which flight crews and cabin crews are assigned or directly in between the flight crew and cabin crew operations/flight office or equivalent.
	Persons working inside a construction site.	Must wear CSA approved protective footwear at all times.

Immediately

Background and Impact:

This directive comes into play immediately and will be strictly enforced as of December 1st.

As a reminder, "Airside" includes all baggage laterals, make-up, and baggage road areas; all terminal, hangar, cargo, maintenance, deicing, and general aviation aprons; all vehicle corridors, including taxiways, runways, and adjacent areas. Staff who access airside areas through terminal security doors on their way to work are required to wear high visibility vests once airside.

The Ground Operations Manual (GOM) will undergo an update planned for this October, when this requirement will be included along with winter updates.

To support the Airport Community's efforts toward safety, Mark's Work Warehouse will present airport employees a certificate for 25% OFF, regular-priced merchandise for 1-week in November at any Mark's stores across Canada. This certificate will be issued 2-3 weeks prior to the November event. We will post the certificate on the Toronto Pearson.com Safety landing page, although I am Toronto Pearson. An Advisory will be disseminated once the certificate letter is made available.

We thank you for your cooperation and commitment to safety and a safe working environment for all.



Kath Hammond

VP, General Counsel, Corporate Safety and Security