

NAOSH WEEK CONTEST

CONTEST RULES

1. CONTEST PERIOD: The NAOSH Week contest (the “Contest”) begins May 4, 2026 at 0000 and ends at 2359 on May 10, 2026 (the “Contest Closing Date”). No purchase necessary.

2. ELIGIBILITY: This Contest is open to all employees of the Greater Toronto Airports Authority (the “GTAA”) and the Toronto Pearson Community who are full time employees as of the Draw Date.

3. HOW TO ENTER: Entrants must participate in one or all of the below NAOSH week activities in order to be eligible to win a prize:

Daily Quizzes

Complete the daily quizzes to be entered in the random draws:

Monday – Airport hazard Awareness prevention and LIFT

Tuesday – Reporting and recognition

Wednesday – Safe and secure Movement

Thursday – Emergency preparedness and Environmental

Friday – FOD Walk and Fire prevention

(the “Eligible Entries”). Odds of winning depend on the number of Eligible Entries received as of the Contest Closing Date. By entering this Contest, entrants agree to be bound by these Contest Rules and by the decisions of the GTAA, which shall be final on all matters relating to this Contest. The GTAA is not responsible for late, invalid, illegible, incomplete, or misdirected entries. All entries become the property of the GTAA and will not be returned.

4. PRIZE: The following prizes are available to be won (the “Prizes”):

1- Heat Hit Pro device (percussion massage gun) as the grand prize. Retail value \$199.

3 - Cryo therapy (cooling face device). Retail value \$69.99.

3 -15min Be Back lounge massage vouchers. Retail value \$34.

Sponsored by: Indigo

5x \$25 Tim Horton's gift cards

Experiential - Sponsored by:

Falcon - offering 3 tours/demos

ASO Ride - offering 3 ride-along

Fire Hall tour: offering 5 tours

Maintenance (runway inspection vehicle) - offering 3 ride along

Prizes must be accepted as awarded and are not transferrable or exchangeable for cash. The GTAA reserves the right to substitute a Prize, in whole or in part, with a prize of at least equal value in the event of the unavailability, for whatever reason, of the advertised Prize.

5. RANDOM DRAWS: Random draws will be held on May 12, 2026 (the “Draw Date”) from among all Eligible Entries received as of the Contest Closing Date. The selected entrants will be notified by email which will include the mathematical skill testing question which must be answered and the selected entrant must reply to the email with their answer. If a selected entrant (i) cannot be reached within two (2) business days following the first attempt of contact; (ii) is no longer a full time employee of the GTAA or working at the Airport; (iii) fails to correctly answer the mathematical skill testing question; or (iv) declines the Prize, the selected entrant will be disqualified and another entrant will be randomly selected from the remaining Eligible Entries.

6. PRIZE PICK UP: Winners will be contacted to arrange for prize pick up at the Airway Centre. For those who have won an experiential tour, it will be coordinated with the GTAA partners directly.

7. GENERAL RULES: The GTAA is not responsible for lost, interrupted or unavailable network servers or other connections, miscommunications, or other errors of any kind whether human, mechanical or electronic. All entrants release and forever discharge the GTAA and its officers, directors and employees from all claims, demands, damages, actions and causes of action arising or to arise by reason of his/her participation in the Contest and/or the administration of the Contest, including, without limitation, the selection and awarding of the Prizes. The GTAA shall in no way bear any liability whatsoever regarding the Prizes. In no event shall the GTAA be liable for any special, incidental, consequential, indirect or punitive damages arising out of or in connection with this Contest and/or the Prizes, however arising, including negligence.

8. DISQUALIFICATION: Persons found tampering with or abusing any aspect of this Contest, as determined by the GTAA, will be disqualified. In the event any portion of this Contest is compromised by virus, bugs, non-authorized human intervention or other causes beyond the control of the GTAA, which, in the sole opinion of the GTAA, corrupts, or impairs the administration, security, fairness or proper submission into the Contest, the GTAA reserves the right, at its sole discretion, to suspend or terminate this Contest. Any entrant found tampering with or undermining the Contest will be disqualified.

9. TAXABLE BENEFIT: The Prizes awarded to the winning GTAA employees are deemed a taxable benefit pursuant to the Canada Revenue Agency and all applicable taxes shall be paid by the winning GTAA employees.

10. APPLICABLE LAWS: This Contest is subject to all applicable federal, provincial and municipal laws.