

# Eye on Safety

Awards Guidelines  
for Applicants





# Section 1: About the Awards

To support our vision of zero injuries the GTAA has established the Eye on Safety (EOS) Recognition Awards Program. This program increases engagement and awareness of health, safety and security initiatives at Toronto Pearson, and recognizes airport employees and/or organizations who contribute to our safety culture at YYZ.

All employees and organizations operating at Toronto Pearson are encouraged to participate in this program. Nominations are awarded monthly and capped off with an awards event at the end of the year where winners, nominators and event sponsors are invited to celebrate positive safety culture milestones from the past 12 months.

Shining a spotlight on individuals and organizations demonstrating proactive behaviours helps to promote the continuous improvement and enhancement of health, safety and security programs throughout the airport community and contributes to building a strong health, safety & security culture.



## In the Moment Awards: Health, Safety & Security Advocate

This award recognizes individuals on the spot for their actions in promoting health, safety, and security as part of their daily job functions.



## Individual Awards: Health, Safety & Security Ambassador

This award recognizes individuals for actions that go above and beyond expectations to improve the culture of health, safety, and security at the airport. The award categories include: **Safety Leader and Safety Champion.**



## Organizational Awards: Health, Safety & Security Initiatives

This award recognizes the collective actions of organizations or groups who demonstrate exemplary leadership in their health, safety, and security initiatives. The award categories include: **Safety Innovation and Safety Culture.**

## Section 2: How can I nominate?



### **In the Moment Awards: Health, Safety & Security Advocate**

Airside Safety and Public Safety Officers (ASO/PSO) can recognize a Health, Safety & Security Champion in the moment by awarding them a gift card when observing a safe and/or secure action. For example, practicing safe movement such as 'lock then walk' or obeying ATD's (airport traffic directives). This category also includes employees who report Suspicious Sam.



### **Individual Awards: Health, Safety & Security Ambassador**

This award allows anyone working at Toronto Pearson to recognize a colleague from any organization for going above and beyond to consistently promote health, safety & security initiatives and encourage others to follow suit. The nomination form must be filled out including justifications, for example:

- Regularly attending and participating on our forums (leadership forum/workers forum) and collaborating to plan events (safety week, safety summit)
- Assisting in a significant incident, reducing its impact or severity, or conducting safe/secure actions directly related to the prevention of an incident or a near miss
- Promoting our programs including recognition, reporting, proactive safety culture (reporting a significant health or safety concern that could result in significant injury)



### **Organizational Awards: Health, Safety & Security Initiatives**

This award allows anyone working at Toronto Pearson to recognize a group or organization for going above and beyond to encourage safe behaviours, innovation and improve safety culture. The nomination form must be filled out including justifications, for example:

- Participating in a significant incident as a team, reducing its impact or severity
- Developing a new initiative or process that creates a safer work environment or contributes to the overall health and safety culture at Toronto Pearson. Some examples include:
  - Accreditation
  - Overall improvement in compliance (ATD's, GHP, PPE, etc.)
  - Sharing ideas/engagement in our leadership forum and/or newsletter



**Nominate**  
using the  
[online form.](#)



# Section 3: Award Categories

## Individual Awards: Health, Safety and Security Ambassadors

### Safety Leader

The manager or supervisor has improved the safety culture at Toronto Pearson through innovation and leadership (sharing the data with front line employees and management to improve performance, attends forums, works together to plan events.)

### Safety Champion

This award recognizes Toronto Pearson workers who have continuously demonstrated a proactive and influential approach to safety during their day-to-day duties (encompass reporting program, Suspicious Sam, attends forums, participates in events.)

## Organization Awards: Health, Safety and Security Initiatives

### Safety Innovation

The organization has developed or implemented a safety project that innovates and promotes safety standards and practices that positively impacted the business and all participants. For example, WSIB Health & Safety Excellence Program (HSEP) program. Plan, do, check, act – continuous improvement model.

### Safety Culture (Engagement Excellence Award)

The organization has demonstrated continuous contribution and engagement within the Toronto Pearson Airport Community (TPAC.) It supports and promotes Toronto Pearson’s safety-centered culture and focuses on a positive, safe workplace. For example, increased compliance performance for ground handling, ATD’s and/or PPE; inclusive of regular participation in our forums, events, etc.



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## Section 4: Award Process

**Step 1**

Application received

**Step 2**

Application screened to ensure mandatory eligibility criteria met

**Step 3**

Toronto Pearson Safety team approves nomination request

**Step 4**

Congratulations email with PDF certificate is sent to the nominee and/or people leader

**Step 5**

Nominee is added to the monthly prize draw and all nominees are recognized in the EOS newsletter

**Step 6**

Award Recipient and their employer will be invited to the annual EOS Award Ceremony

**Note:** Prior to the EOS Award ceremony, the Toronto Pearson Safety Program will select the top 3 nominees in each category and have the community vote on the winner via the EOS newsletter and/or TP.com website.

## Section 5: Terms and Conditions

- Contractor nominations can be made directly by the contractor company or by the responsible department at the GTAA that has retained their services.
- All applications are treated with strict confidentiality.
- The GTAA reserves the right to withdraw any award at any time.
- All the applications are assessed and award recipients are determined by Toronto Pearson Safety in its sole discretion whose decision is final.
- If an application does not satisfy all the rules of entry, the applicant will be contacted to discuss the nomination further. If the eligibility criteria cannot be met, the application will be revoked and the applicant's organization will be informed accordingly.
- To apply for more than one category of awards, a separate application form for each entry must be submitted.

### Contact Information

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