



GTAA Security Policy

At the Greater Toronto Airports Authority (GTAA), health, safety and security are our top priorities. As the airport operator, the GTAA is committed to and has the overall responsibility for the management, coordination, integration and implementation of the airport's security program and initiatives.

We need to strive every day to maintain an effective, comprehensive, and integrated approach to airport security by:

- Shaping a proactive culture of security vigilance and awareness where all employees feel accountable for their own security and that of the entire airport;
- Obligating all employees to identify, report and address security concern and recognizing those who demonstrate a strong security culture;
- Minimizing negative operational impacts and providing positive passenger experiences; and
- Working collectively with our security partners to improve the airport security posture.

The <u>GTAA Non-Punitive Reporting Policy</u> is in place to encourage those who have concerns to report them without fear of reprisal¹.

It is the responsibility of each individual tenant, sponsor, agency and/or organization that provides services at Toronto Pearson to ensure that their employees are fully trained and aware of all applicable security laws, regulations, programs, and procedures. It is also the responsibility of every Toronto Pearson employee to know the extent of their restricted area pass access and each employee is expected to faithfully carry out their duties and obligations including, but not limited to, obeying the laws, policies, procedures, programs and all rules and regulations set forth by GTAA and all applicable local, provincial, and federal regulatory agencies.

deborah Flint deborah Flint (Jan 5, 2022 12:09 EST)

Deborah Flint President and CEO

2021 10:40 EST

Kath Hammond (Nov 16, 2021 09:45 EST)

Kath Hammond VP, Governance, Corporate Safety and Security

Mark Carbonelli

Chief Human Resources

Mark Carbo

Officer

Craig Bradbrook Chief Operating Officer

Pat Neville at Neville (Nov 19, 2021 08:46 EST)

Patrick Neville VP, Airport Development and Technical Services

lan clarke Ian clarke (Nov 16, 2021 10:33 EST)

Ian Clarke Chief Financial Officer

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Acting VP, Stakeholder

Lorrie McKee (Nov 19, 2021 10:07 EST)

Relations and Communications

Martin Boyer VP and Chief Information Officer

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Susan Blundell Acting VP, Stakeholder Relations and Communications

¹ Exclusions applicable